



HUMAN RESOURCES PROFESSIONALS

NOC 11200

Develop and implement human resources and labour relations policies and programs and advise employers and employees on human resources matters.

3-YEAR OUTLOOK



Moderate

3-YEAR JOB OPENINGS

478

MEDIAN HOURLY WAGE

\$33.33

\$27.00 \$46.38
LOW HIGH

TYPICALLY REQUIRED



University

EMPLOYED

2,677

AVERAGE SALARY

\$70,100



The information presented is based on data for New Brunswick. To learn more about the data provided, visit www.nbjobs.ca/occupations.

EMPLOYMENT BY INDUSTRY

62.5%	Public administration
7.7%	Professional, scientific and technical services
6.1%	Finance and insurance
23.7%	All Other Industries

EMPLOYMENT BY AGE

3.4%	15-24
20.3%	25-34
29.4%	35-44
28.4%	45-54
14.5%	55-64
3.9%	65+

ALSO KNOWN AS

- Classification Officer - Human Resources
- Classification Specialist
- Compensation Research Analyst
- Conciliator
- Employee Relations Officer
- Employment Equity Officer

MAIN DUTIES:

This group performs some or all of the following duties:

- Plan, develop, implement and evaluate human resources and labour relations strategies including policies, programs and procedures to address an organization's human resource requirements
- Advise employers and employees on the interpretation of human resources policies, compensation and benefit programs and collective agreements

